



**OFFICE OF THE COMMANDANT
MARION MILITARY INSTITUTE
MARION, ALABAMA**

DRUG AND ALCOHOL POLICY

The penalty for the use or possession of illegal drugs remains inflexible and results in dismissal whether the confirmed use or possession is on or off campus. The consequences for the use or possession of alcohol, while less severe, are substantial. During each school year cadets will be subject to hair follicle or urinalysis screens and to occasional searches of barracks and automobiles by school personnel and trained dogs. Only the President or Commandant, will direct searches or others so specifically authorized in writing by the President. This authorization will not be further delegated. The hair follicle or urinalysis will take two forms, random and individual. Initial screen will be at the expense of the school. Random procedures will be used to select individuals from the Corps of Cadets for analysis. These cadets will participate in the screen by providing a hair/urine sample under controlled conditions. Prior to registration, all prospective cadets and parents must sign an agreement of compliance with the policy outlined herein. Refusal to participate will result in termination of enrollment with refunds to those identified in current policy. In the event of a positive result, a dismissal recommendation will be prepared and parents may be notified.

Marion Military Institute will not delay the processing of a dismissal recommendation. Individual testing may be required of any cadet whenever circumstances indicate possible use of illegal substances. Appropriate school authority (the President, Commandant, Commandant's representative, or any other school specifically designated in writing by the President) may direct screening of an individual who has been identified by changes in personality, modification in behavior, erratic classroom performance and attendance or other means to have problems related to drug abuse. The procedures, cost and consequences will be the same as random testing.

Cadets suspected of alcohol abuse will be subject to a breath test administered by the school authorities designated by the President. No costs are associated with this test. The consequences of alcohol abuse are outlined in the Cadet Regulations. Repeated abuse of alcohol may result in dismissal.

Cadets who voluntarily admit to use of illegal substance may continue as enrolled cadets under the following conditions:

- A. The admission of illegal use of drugs is, in fact, voluntary and takes place prior to detection by school authorities or selection for screening.
- B. The cadet agrees to participate in formal counseling prior to re-entering Marion Military Institute for another semester, at the parent's expense.
- C. The Cadet participated in un-scheduled monthly screening at the parent's expense.
- D. Failure to attend counseling or a subsequent positive testing will constitute cause of dismissal.

No data concerning this program shall be made part of the cadet's permanent files or be provided to any party external to the school without the direct, written consent of the cadet of his/her guardian as required by law.

Cadets dismissed under provisions of this program can apply for re-instatement in a subsequent semester, once they have completed a re-habilitation program and provide proof thereof. Cadets will not be admitted during the same semester of dismissal.