

MARION MILITARY INSTITUTE

SALARY SCHEDULE "L"

Effective 09/01/2022

Hourly Rates for Part-time Hourly Employees:

Level I \$25.00 per hour---responsibilities similar to Level III positions on E schedule

Level II \$15.00-20.00 per hour---responsibilities similar to Level IV positions on E schedule

Level III 10.00 per hour---responsibilities similar to Level V positions on E schedule

Part-time hourly employees may be hired to fill certain positions with the President's approval. Part-time employees may work up to 19 hours per week. Accordingly, personnel compensated from this schedule are not entitled to benefits, which excludes all types of paid leave, retirement credit, insurance and any other benefits normally received by full-time employees.

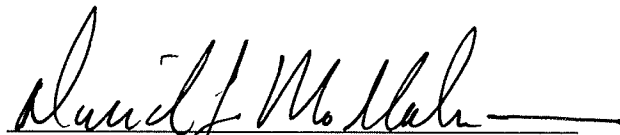
Part-time hourly employees are eligible for cost of living increases with the President's approval.

Supervisors should discuss with Human Resources the level placement of positions when completing the "Request for Personnel" form.

Other part-time hourly employees may be paid at different rates based on grants and/or budgeted funds.

APPROVED


Carmon Fields, Human Resources Director


David J. Mollahan, President

C3	0	1	2	3	4	5	6	8	10	15	20	25	27	30
	49,214	50,959 1,745	52,705 1,746	54,450 1,745	56,196 1,746	57,942 1,746	59,687 1,745	61,432 1,745	63,179 1,747	68,414 5,235	73,651 5,237	78,890 5,238	80,635 1,745	86,279 5,644
1	47,214	48,106 892	48,999 893	49,894 894	50,786 892	51,679 893	52,571 892	53,466 895	54,359 892	56,144 1,785	57,931 1,787	59,718 1,786	60,610 892	64,853 4,243
2	44,715	45,607 892	46,500 893	47,394 894	48,287 892	49,180 893	50,073 893	50,967 894	51,859 892	53,645 1,785	55,432 1,787	57,218 1,786	58,112 893	62,180 4,068
3	41,716	42,608 892	43,501 893	44,396 894	45,288 892	46,181 893	47,074 893	47,968 894	48,860 892	50,646 1,785	52,433 1,787	54,219 1,785	55,113 894	58,971 3,858
4	37,718	38,610 892	39,504 894	40,396 892	41,290 893	42,183 893	43,075 892	43,969 894	44,862 893	46,648 1,785	48,435 1,787	50,220 1,785	51,114 893	54,692 3,578
5	32,719	33,611 892	34,471 859	35,399 928	36,291 892	37,184 893	38,077 893	38,972 894	39,864 892	41,649 1,785	43,437 1,787	45,222 1,785	46,116 894	49,344 3,228
6	26,722	27,614 892	28,507 893	29,401 894	30,293 892	31,186 893	32,080 893	32,974 894	33,866 892	35,651 1,785	37,439 1,787	39,224 1,785	40,118 894	42,927 2,808

(10 months) C3

2023-2024

C3	0	1	2	3	4	5	6	8	10	15	20	25	27	30
	59,056	61,150 2,094	63,245 2,095	65,339 2,094	67,436 2,097	69,529 2,093	71,623 2,094	73,718 2,095	75,813 2,095	82,097 6,284	88,382 6,284	94,667 6,285	96,761 2,094	101,034 4,273
1	56,656	57,728 1,071	58,800 1,072	59,872 1,071	60,962 1,091	62,015 1,053	63,087 1,071	64,159 1,072	65,230 1,070	67,374 2,144	69,517 2,144	71,661 2,144	72,733 1,071	75,642 2,909
2	53,657	54,729 1,071	55,801 1,072	56,873 1,071	57,944 1,071	59,017 1,072	60,088 1,071	61,159 1,071	62,231 1,071	64,375 2,144	66,519 2,144	68,662 2,144	69,734 1,071	72,523 2,789
3	50,059	51,131 1,071	52,203 1,072	53,273 1,070	54,345 1,071	55,417 1,072	56,489 1,071	57,561 1,072	58,633 1,071	60,776 2,144	62,920 2,144	65,063 2,143	66,135 1,071	68,780 2,645
4	45,260	46,332 1,071	47,404 1,072	48,475 1,071	49,547 1,071	50,619 1,072	51,691 1,071	52,763 1,072	53,835 1,071	55,977 2,143	58,121 2,144	60,265 2,144	61,337 1,071	63,790 2,453
5	39,262	40,334 1,071	41,406 1,072	42,478 1,071	43,549 1,071	44,621 1,072	45,693 1,071	46,765 1,072	47,837 1,071	49,980 2,143	52,123 2,144	54,267 2,144	55,339 1,071	57,552 2,214
6	32,065	33,136 1,071	34,209 1,072	35,280 1,071	36,351 1,071	37,424 1,072	38,495 1,071	39,568 1,072	40,639 1,071	42,783 2,144	44,926 2,143	47,070 2,144	48,141 1,071	50,067 1,926

(12 months) C 3

2023-2024