



MARION MILITARY INSTITUTE

1101 Washington Street, Marion, Alabama 36756

POSITION: Lifeguard-Aquatics

MINIMUM QUALIFICATIONS:

- Valid driver's license with satisfactory driving record is required
- Must be currently enrolled at Marion Military Institute
- Must have a minimum 2.0 cumulative GPA at the time of hire and throughout the duration of employment
- CPR/AED for the Professional Rescuer Certification
- ARC (or equivalent) Lifeguard Training Certification
- Ability to swim 500 yards in ten minutes or less

DESIRED QUALIFICATIONS:

- Ability to react calmly and effectively in emergency situations
- Ability to follow routine verbal and written instructions
- Ability to effectively communicate both verbally and in writing
- Ability to maintain an appropriate professional appearance
- Ability to make independent decisions and make recommendations
- Ability to adhere to work rules, follow directions, use time effectively and work productively without close supervision
- Ability to work in a culturally diverse, ethically pluralistic environment

ESSENTIAL DUTIES:

In addition to adhering to general policies and guidelines specified by the State Board of Education and the MMI Faculty/Staff Handbook, the successful candidate will also perform the following duties:

- Maintain constant surveillance of patrons in the facility
- Act immediately and appropriately to secure safety of patrons in the event of emergency
- Enforce rules and regulations regarding pool use
- Provide emergency care and treatment as required until the arrival of emergency medical services
- Present professional appearance and attitude at all time and maintain a high standard of customer service
- Perform various maintenance duties as directed to maintain a clean and safe facility, to include pool deck, locker rooms, and patios
- Prepare and maintain appropriate activity reports
- Perform other related duties as assigned
- Frequently required to climb or balance and occasionally stoop, kneel, crouch, or crawl
- Must sit for extended periods and regularly walk around the facility
- Must frequently move 10 pounds and occasionally lift and/or move up to 100 pounds
- Vision abilities required include close vision, distance vision, color vision, peripheral vision, depth vision, and ability to adjust focus

SALARY: State Salary Schedule L; **\$7.50 per hour, not to exceed 19 hours per week.** This position is not eligible for any benefits above and beyond the hourly wage.

PROJECTED START DATE: As soon as possible

APPLICATION PROCEDURE:

1. A complete application package consists of:
 - MMI employment application (completed and signed)

- Current resume [Note: Resume should address how the applicant has fulfilled the qualifications, **required** and **preferred** (if applicable), listed on this job announcement].

A selection committee will review application files. Individuals selected as finalists will be invited for an interview. A maximum of three finalists will be recommended to the College President for consideration. The President may select one of the recommended applicants to fill the vacancy or may choose to reopen the application and selection process. Applicants must travel at their own expense. If you have a disability and may require accommodations, please notify us at (334) 683.2368.

MMI is an equal opportunity employer. It is the official policy of the Alabama Department of Postsecondary Education, including postsecondary institutions under the control of the State Board of Education, that no person in Alabama shall, on the grounds of race, color, disability, sex, religion, creed, national origin, or age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity, or employment. Marion Military Institute will make reasonable accommodations for qualified disabled applications or employees. The school reserves the right to withdraw this job announcement at any time prior to the awarding.

Marion Military Institute is an active participant in the Employment Eligibility Verification Program (E-verify). E-verify electronically confirms an employee's eligibility to work in the United States as required by the Department of Homeland Security.